

# **FW Kings Board Meeting Minutes**

Minutes taken by Gregg Metzler

**March 3, 2007**

Hugh Moore called the meeting to order at 9:45 a.m.

**Attendees**

- Board Members: Hugh Moore, Holly Bork, Gregg Metzler, Julie Montiel
- Coaches: Wendy Neely
- Member: Jane Moore

**Minutes:**

- MSA to accept February 2007 minutes with corrections

**Financial Report:**

- Holly reviewed the financial statement.
- Positive number in the bank.

**2007 Check-off Challenge**

- Orders are still coming in.
- The USMS web site really helped get the challenge entries visible.
- 2<sup>nd</sup> order of shirts arrived.

**Coaches Policies:**

- Evaluation should include the coaches own feedback and the members feedback
- Gregg is working on a format/guideline to use, we will review when completed.

**Proposed Policies:**

- Hugh is editing and board will review when finished.

**Compensation:**

- We would like to increase the pay and make it retroactive for Wendy.
- MSA to set up a 403B or Simple plan where we will contribute/match.
- Holly is going to review options and give results to the board next meeting.
- MSA to increase Jen's pay and make it retroactive to January 1, 2007.
- Possible incentive program will be discussed at our next brainstorming meeting.

**Champs and Nationals:**

- Need goodie bag stuffers and runners for any last minute extra supplies necessary.

**New Business:**

- We will be swimming at the new Federal Way Community Center pool Saturday the 10<sup>th</sup>. We are allowed lap swim only, not hot tub or dive tank.

**Next Meeting**

- Saturday April 7<sup>th</sup> at 8:30 a.m. Location TBA

**MSA to adjourn at 10:37 a.m.**