



FW Kings Board Meeting Minutes

Minutes taken by Jean Blackburn

February 3, 2009

Attendees: Hugh Moore, Judy Williams, Julie Montiel, Mike Murphy, Jean Blackburn

Guests: Holly Bork, Steve Freeborn

Approval of Minutes: Judy made a motion to approve the 1/10/09 minutes, Julie seconded, and minutes were approved.

Tukwila Fundraiser: Hugh said thanks to everyone who helped that day. We are pleased with the fundraiser. We had Masters' swimmers, City of Tukwila employees, and swimmers from Gig Harbor Y.

SCM Zone Meet: Hugh said that it is our turn to host in 2009; we could bid on this meet.

Coaches Evaluation:

- *Reviewed Coach's Policy
 - *Reviewed Qualities of coaches, and gave ideas for feedback to Wendy
 - *Board liked the Goal Setting that Wendy provided this season
 - *The new classes were appreciated, such as TRI and we think there were some new members to FWM as a result of this class.
 - *Hugh will meet with Wendy to go over evaluation and feedback
 - *Motion made by Judy and seconded by Julie to increase compensation to Wendy
 - *Motion made by Mike and seconded by Judy to increase compensation to Jenn
 - *We will discuss the TRI Swim program and data from the classes, and discuss with Wendy
- We will invite Jenn to a board meeting to discuss KM program and membership.

Budget: Judy provided the budget. Hugh suggests that we work toward a balanced budget (to 0). We haven't done that in the past.

*Judy would like to go to online billing. Credit card billing is expensive.

*Judy reported that it costs \$160 to update QuickBooks- Judy will investigate what she needs. Jean made a motion to allow up to \$200 to spend to update QuickBooks, Mike seconded, motion passed.

Membership Payment Policy: Judy passed out this document for review. She will email invoices to members on the 1st of the month and fees are due the 10th of the month. Hugh will highlight the membership policy in the next newsletter

New Members: We will bring ideas to the next meeting to how to help the team add new members.

Champs Organization: Champs is April 10th and 11th, 2009

The budget is based on 250 swimmers. PNA guarantees \$3/swimmer. With that, there would be a \$1500 profit and that takes into account pool fees.

The 400 IM, 1000, and 1650 will be on Friday, April 10th. Predict 2 hours, with 4-6 heats, and use 2 pools; the 1000 and 1650 could be combined at the referee's discretion. Saturday's meet could be 6 hours. We would use 2 pools for the 500 and then 1 pool for the remainder of the meet.

*We reviewed the checklist for the meet

* We would like 1 group to provide all the timers. \$5 per hour for the entire meet, \$4 per hour for partial meet.

* WWU will be Safety Marshals

* Volunteer Coordinator – to coordinate Hospitality, Clerk of Course needs, Awards (kids), Runners (kids). Perhaps Lee Spencer would do this.

* Announcer: Holly will recruit at KM, Judy will recruit at brunch practice, possibly Greg Metzler would consider doing it.

- **Next meeting to discuss Champs is 4/4/09, 9 am at Steve Freeborn's office**

Next Board meeting is Wednesday, March 4th at Julie's house.

Adjournment: Judy moved to adjourn, Julie seconded, at 8:25 pm.