



Federal Way Masters
Annual Meeting
November 21, 2009

The general membership meeting started at 9 am at the Federal Way Community Center. Board members present were Hugh Moore, Judy Williams, Julie Montiel, Mike Murphy and Jean Blackburn. 17 swimmers from the general membership were present.

Hugh presented the slate of officers for 2010. They are:

Mike Murphy – President
Paul Havick - Vice President
Secretary - Jean Blackburn
Treasurer - Judy Williams
Membership: - Angela Turley

Hugh asked if there were nominations from the floor. No additions.

Steve Freeborn made a motion to accept the slate of officers. Dan Smith seconded, motion passed. None opposed.

Finances: Judy explained Club Assistant and payments by credit or debit card. With Club Assistant, dues are charged to the member's credit/debit card on the 1st day of the month. Members can sign off for meets, including Tri Time. The club will pay the transaction fees each month. At this time, we have 100 monthly members, and this way of billing will help the club and treasurer. Judy explained that some fees are hard to collect, especially if swimmers take a break and don't swim for awhile. Lynn Gross made a suggestion that we have a payment policy on the FWM website with our expectations. We will still take checks for payment, but credit card/debit card are preferred.

Jean made a motion to discontinue the 5 % quarterly discount for dues. Dan Smith seconded, motion passed. None opposed.

Scholarship Fund:

Hugh explained the scholarship fund and explained that we would like to budget up to \$2000 a year, given a balanced budget, for scholarships for members who cannot pay their dues due to financial hardship. Judy Williams passed out the application and explained that it can be renewed every 3 months.

Julie made a motion to budget up to \$2000 a year, given a balanced budget, for a scholarship fund for swimmers in financial need. Steve Freeborn seconded, motion passed. None opposed.

New Swimmer Fee:

We have been charging new swimmers \$30 and this was a way to help achieve a balanced budget. Since our finances are stable at this time, the \$30 may be a burden to new swimmers.

A motion was made and seconded to eliminate the \$30 new swimmer administration fee. 1 opposed, but motion passed.

Incentive for Board Members: Hugh explained that we want to offer an incentive for members to be involved in running for board positions. In addition, we would like to compensate board members for their time and service. We would like to offer board members 1 month free dues for their service.

Steve Freeborn made a motion to offer 1 month free dues to board members. Jess Hickel seconded. None opposed. Motion passed.

Holiday Party:

The Christmas Party will be December 11th at 7 pm at Lynn's house. Bring canned food/diapers for the Federal Way Food Bank.

Discussion:

Members appreciate the coaches and hope they are being compensated for their great efforts. Discussion about how to promote the FWM swimming program at the Kent Pool

There was a special presentation and appreciation to Hugh Moore for his many years of service to FWM as our President.

Next Board Meeting is December 11th at 6 pm.

Meeting adjourned at 9:30 am.

Jean Blackburn
Secretary